

# **Welcome to the Analyst Revolution!**

**If tweeting: *#AnalystRevolution***

Time	Session
13:00-13:20	<b><i>Why a revolution?</i></b>
13:20-14:00	<b><i>Breakout 1</i></b> Chose two from: <ol style="list-style-type: none"> <li>1) How can we improve the Analyst - Decision Maker relationship?</li> <li>2) What is needed to be an analytical leader? How do we develop this?</li> <li>3) Valuing the Analytical Workforce: career pathways and development opportunities</li> <li>4) What ways of working should we keep from Covid-19?</li> </ol>
14:00-14:15	<b><i>Coffee...</i></b>
14:15-15:00	<b><i>Breakout 2</i></b> <i>(as above)</i>
15:00-15:30	<b><i>Where next for the #AnalystRevolution?</i></b>

# Thank-you to our speakers!

**Adam Steventon**, The Health Foundation

**Andi Orlowski**, Imperial College Health Partners

**Andrew Jackson**, NHSE/I

**Anthony Nicholls**, Black Country and West Birmingham STP

**Chris Beeley**, Nottinghamshire Healthcare NHS FT

**Gareth Wrench**, Public Health England

**Rachel Chapman**, Birmingham City Council

**Kate Cheema**, British Heart Foundation

**Marc Farr**, East Kent Hospitals University NHS FT

**Jake Abbas**, Public Health England

**Ming Tang**, NHSE/I

**Mohammed Mohammed**, The Strategy Unit

**Paul Stroner**, Apha

**Sarah Culkin**, NHSX

**Sarah Scobie**, The Nuffield Trust

**Siva Anandaciva**, The Kings Fund

**Steven Wyatt**, The Strategy Unit

# **Vive la revolution!**

Fraser Battye

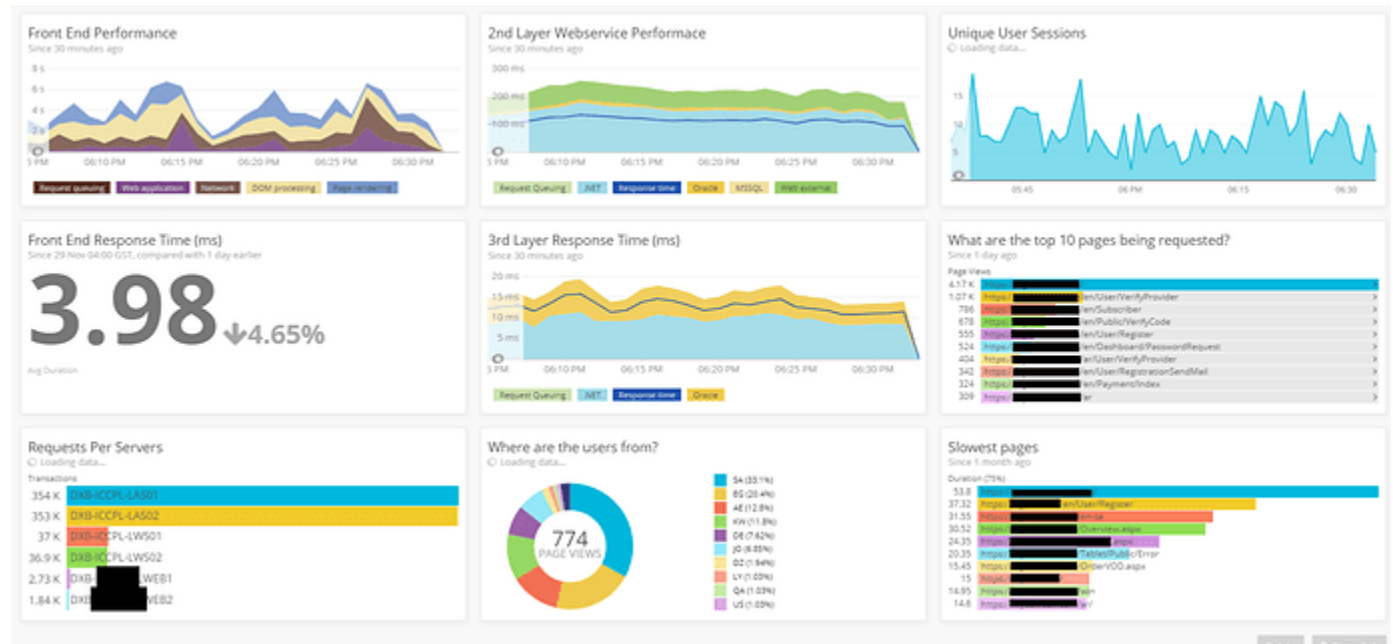
1. Why the revolution?
2. What have we done?
3. Thoughts on today's sessions

The most revolutionary thing one  
can do is always to proclaim loudly  
what is happening.

— *Rosa Luxemburg* —







Clear, logical  
thinking

Evidence on  
options

Evidence on  
inequalities

Every decision  
has *some type* of  
analysis in it

**Better decisions**  
(so better outcomes for  
resources available)

Evidence on  
problems  
(agenda setting)

Value from  
growing raw  
material (data)

Encourage  
better leadership

It's an evidence-  
based sector,  
so...

# Population Health Management

## The Analysts' Manifesto

The need for high quality analysis has never been greater. Public services are highly resource constrained - yet need for support is increasing. Choices must be made. And choices based on high quality analysis beat choices based on history and hunch.



- ✓ The analyst of the future feels valued
- ✓ They are stretched technically - doing what only they can do
- ✓ They have the tools and data needed to extract valuable signals from the ever-increasing noise
- ✓ They work collaboratively with each other and with analytically literate decision makers at all levels and in all parts of the health and social care system
- ✓ The results of their work lead to better decision making; this leads to improved population outcomes

**17 analytical  
leaders**

**~400 years  
of experience**

**~5 hours  
of footage**

**~40 mins of  
gems for  
today**



**[www.strategyunitwm.nhs.uk/analysts-revolution](http://www.strategyunitwm.nhs.uk/analysts-revolution)**

**One big,  
underlying  
question for  
today:**

# What Is To Be Done?

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Vladimir Lenin

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**“I am not a liberator. Liberators do not exist. The people liberate themselves.”**

**Che Guevara**







People have only as much liberty as  
they have the intelligence to want  
and the courage to take.

— *Emma Goldman* —

# **Breakout sessions**



# Breakout Session 1

1. What did you hear?
2. Did that resonate with you?
3. Was there anything you disagreed with?
4. What would you like to see happen to advance things?

## Breakout Session 2

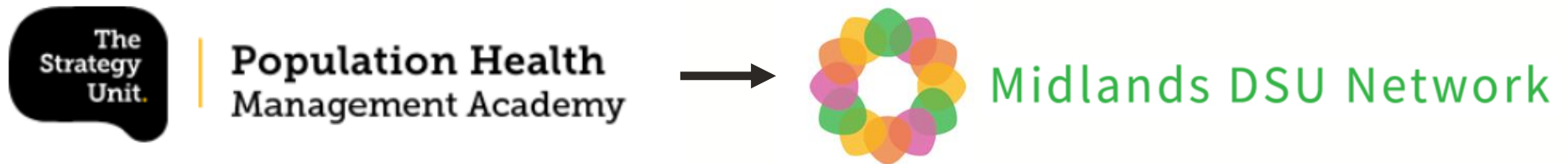
1. What would ensure that the improvements we want to see never happen?
2. How many of those things are we currently doing?
3. So what are we currently doing that we need to stop?

# **Where next for the #AnalystRevolution?**

# **Next steps for the Midlands – The Decision Support Network**

*Analysts Revolution Event, June 2020*

# Building on the success of the PHM academy, systems across the Midlands have come together to form the Decision Support Network



- 11 STPs/ICSs across the Midlands
  - Developing their approach to PHM through an exemplar project
  - Underpinned by an extensive programme of education & support
- 11 STPs/ICSs (+ NHSEI DCS)
  - Developing system resources to support strategic decision-making
  - Actively networked and provided with development support

# Each system is developing its own 'Decision Support Unit' to support strategic decision-making...

- A system resource....
- Agnostic as to structure... (and name!)
- But with core functions in common...

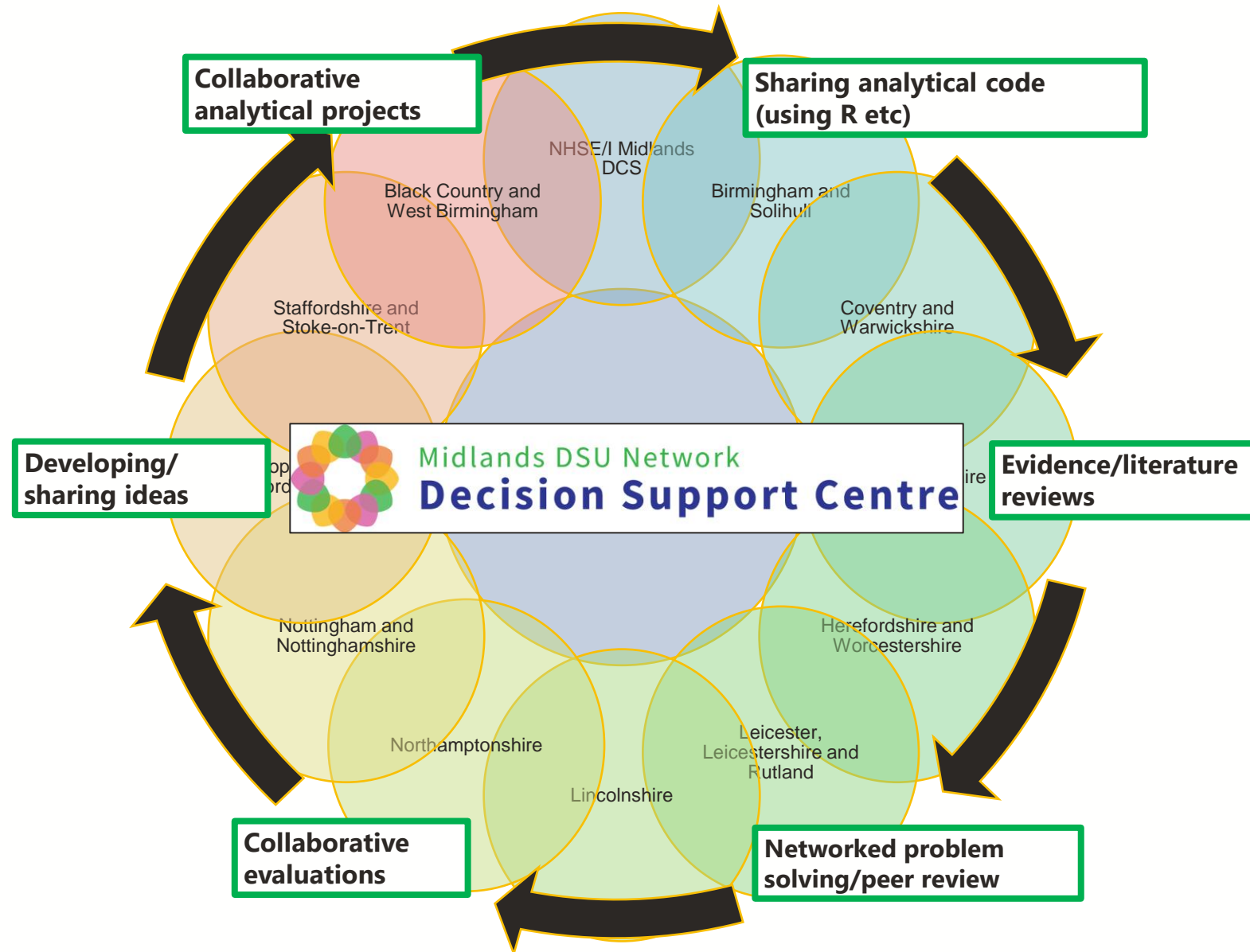
- ✓ **Analytical insights** for STP/ICSs in making strategic choices (cf. performance/business reporting)
- ✓ Support for **decision-making processes**
- ✓ Support for **evidence-informed design** of initiatives
- ✓ **Evaluation** of key local initiatives against agreed standards

- And additional, locally determined functions...

+/- e.g. training & development for the system, creating/maintaining citizens panels, local data repository/linkage, strategic workforce planning, clinical engagement function, partnerships with academia etc.



**And each DSU will be part of an active wider network, to maximise the opportunities for sharing, learning and collaboration...**



# The Strategy Unit is hosting a 'Decision Support Centre' to act as the key link between systems...

## Actively managing knowledge exchange

- networking practitioners & system leaders
- developing standards to promote sharing, regional knowledge library function

## Supporting local DSU development

- **developing guidance** (analytical function, evaluation, decision methods etc.)
- **extensive programme of education & development** (launch festival/ masterclasses/ ALS/seminar series)

## Large-scale analytical projects

- **'big qs', once for all...**e.g. physical/mental health, CV19 recovery modelling, EOL, CYPMH
- **supporting translation/local ownership to take forward findings**

+ e.g. provision of specialist functions at scale, programme of R&D for new methods etc, building partnerships at local/national level, investment in the region

## Key next steps...

- Supporting 'accelerator' DSU sites to progress their plans (BCWB, Notts, H&W, NHSEIDCS)
- Working with the 'next wave' to shape their local arrangements
- Publishing/disseminating our major outputs, working with systems to reflect on implications and translate into action, confirming approach to addressing next priorities
- 'Launch' festival in September...diverse programme of events to share learning to date, draw on new perspectives, launch the next phase of the development/education programme



**To find out more....**

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## Stay connected with us!

<https://www.strategyunitwm.nhs.uk/analysts-revolution>



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