

Update on AphA and it's Networks

Jane Johnston – AphA Co-CEO

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Committee Lead**

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AphA – The story so far

- A membership organisation for data and analytics professionals founded in 2012 by analysts, for analysts.
- Membership has grown from 108 to 1400+
- Raising profile of analysts through professionalisation
- Representing the voice of health and care analysts as a recognised and respected industry expert, influencing national policy and direction
- Provides professional support network and mentoring programmes
- Regional network with regular branch meetings
- Members monthly magazine
- Annual conference and other in year events – free to members

AphA Branches

AphA Branch	Lead(s)	Deputy Brach Lead(s)	Champion(s)
East of England	Hugo Herrera		
London	Roger Harris (GSTT)	Emma Spencer (NWL) Catherine Burns (NCL) Tom Nicholas (NCL)	Ruth Holland Rumiko Yonezawa
Midlands	Glen Howard and Lee Cadwallader Allan		
North East &* North Cumbria	Shevon Licorish	Corielyn Bromley Louise Killen	Sygal Amitay James Jones Zoe Turner
North West	Laura McNamee	Stuart Howard	Lyn Howard Erin Bardsley
Northern Ireland	Vacancy		
Scotland	Vacancy		
South	Louise Taylor and Kerri O'Connell		Kate Thomas
South East	Jeanette Fraser	Natalie Goldring Louise Pallas Richard Snowdon	Louise Newman
South West	Simon Wellesley-Miller	Anna Round	Heather Edmond Linzi Lancaster
Wales	Jenny Morgan	Jessica Pang	Debbie Lentle Emrhys Pickup Vicky Sachser
Yorkshire & Humber	Jonathan Banks and Ollie George		Lisa Fox Ryan Higgins



AphA – The Strategic Aims

- **Delivering Learning & Development:** AphA will provide more informal learning opportunities, launch of the Lunch & Learn Sessions, webinars and mentorship—and signpost members to high-quality external training. Specialist networks will be key to peer learning and knowledge exchange.
- **Increasing Professional Registration:** Increasing the number of registered professionals is a key goal. AphA will develop a roadmap aligned with national frameworks and simplify pathways to registration, including through apprenticeships.
- **Providing Advocacy:** AphA will amplify the voice of analysts across the system through targeted lobbying, engagement, and the use of specialist networks to represent the profession credibly and consistently.
- **Deliver Organisational Sustainability:** Seek commercial engagement. Financial sustainability and shared service models will be central to operational efficiency and growth.
- **Improved Organisational Membership Offer:** To include e.g. data literacy training for no analysts within the organisation
- **Development of Advisory Services:** A dedicated advisory arm will be explored to offer expert consultancy and generate income to support member services. Partnerships will be refreshed to highlight AphA's analytical expertise.

AphA Professional Registration – Why?

- The ‘Skills’
- Demonstrate your skills, competencies and commitment at any stage of your career
- Independent validation of your knowledge, skills and abilities
- Validates skills regardless of academic history
- An independent indication of competency and credibility
- Career development opportunities – desirable in job descriptions

National Competency Framework

- AphA commissioned by NHSE to help develop the framework
- Framework surveys uncovered many issues for analytical workforce:
 - Lack of recognition of skills
 - Lack of understanding of skills
 - Lack of access to CPD (continuous professional development)
 - Lack of career development support
 - Lack of networking opportunities
 - Lack of platforms to share knowledge and best practice
- NCF – The ‘Toolbox’

Strategic Partnerships

- FEDIP
- NHSE
- Digital Health (Rewired)
- Analyst X
- HETT
- HACA (Health & Care Analytics Conference)
- NHS-R
- Skills Development Networks
- A number of commercial partnerships

The Networks

- Chief Data & Analytical Officers Network
 - Chair – Dr Marc Farr
 - Deputy Chairs – Ruth Holland and Rony Arafin
- Women In Health Data Network
 - Steering Committee Leads – Jeanette Fraser and Cambridge Spark
- Population Health Management Network
 - Chair – Sir Muir Gray
 - Deputy Chair – Rachel McIlroy
- Research Liaison Network
 - Co Chairs – Martin Pitt and Professor Adele Marshall

Women in Health Data Network



Monthly
Newsletter

Bi-monthly events

Hackathon

Mentoring

In-person
Networking

Regional
ambassadors

Strengthen
Women in
Leadership

Create a safe space

Presence at events
and on panels – no
manels here!

Upcoming events:

- On **Wednesday 21st May** we will be at the **North East North Cumbria Women in Data & Analytics Conference**, chaired by one of our members [Louise Killen](#)
- Our very first **Hackathon in conjunction with the NHS data academy** will be **happening on the 4th June in Leeds**.
- We will be having our **first social event on the evening of Friday 27th June** in London
- Our host organisation the **Association of Professional Healthcare Analysts** is **holding its annual conference on the 1st October** in London.

Sign-up here: <https://www.aphanalysts.org/women-in-health-data/>

Follow us here: <https://www.linkedin.com/company/women-in-health-data-network>



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